

RELEASE OF WAIVER AND LIABILITY

This Release and Waiver of Liability (the “Release”) is executed in favor of Westminster Home Connection, Westminster Presbyterian Church in Nashville, and the Presbyterian Church U.S.A., their directors, officers, staff, team members, volunteers, and agents (“Released Parties”). Volunteer understands and agrees that this Release covers the current project and future projects involving the Released Parties and Activities. Volunteer agrees that clients served by Westminster Home Connection are included within the term Released Parties except in cases involving intentionally tortious acts by such clients that are directed at Volunteer. The undersigned Volunteer seeks to participate in charitable work managed by Westminster Home Connection. Volunteer understands that activities may include, but are not necessarily limited to: rehabilitating and repairing homes which may be in disrepair; organizing belongings; “de-cluttering” or so-called “hoarding” cleanup and/or organization; sorting; packing; moving; unpacking; being transported to and from work locations; and various other tasks relating to repair, organization, or moving of homes, belongings, or spaces (the “Activities”). In consideration of allowing the Volunteer to participate on behalf of Westminster Home Connection, the Volunteer voluntarily and without duress, executes this Release under the following terms:

- 1) Volunteer acknowledges that the Activities entail known and unanticipated risks that could result in physical or emotional injury, death, illness, or damage to Volunteer, to property and/or to third parties. Volunteer understands that the risks include, but are not limited to: potentially working in structurally unstable buildings; use of equipment or tools that can cause injury or death; falling off ladders or structures; the negligence or intentional harmful actions of other volunteers, home owners, or other third parties; exposure to environmental risks associated with structures and environments in various states of disrepair or clutter; exposure to clients’ emotional struggles or hardships; injury or death from vehicle accidents travelling to and from work sites; theft of or damage to tools or other property; and/or other known or unanticipated risks or events that relate to the Activities or otherwise.
- 2) Volunteer accepts and assumes all of the risks of harm, injury, illness, death, and/or loss existing in the Activities whether such risks are known or unanticipated. Volunteer acknowledges that Volunteer’s participation in the Activities is completely voluntary and Volunteer elects to participate in the Activities in spite of such risks.
- 3) Volunteer, on Volunteer’s own behalf and on behalf of Volunteer’s heirs, assigns, and successors, releases, forever discharges, and indemnifies the Released Parties and the Released Parties’ successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or hereafter arise from Volunteer’s participation in Westminster Home Connection’s program and activities including, but not limited to, the Activities. Volunteer understands that this Release discharges all of the Released Parties from any liability or claim that the Volunteer may have against any of the Released Parties with respect to any bodily injury, personal injury, illness, death, property damage or loss, or any other damages that may result from Volunteer’s participation in Westminster Home Connection’s program and activities including, but not limited to, the Activities (“Released Claims”). Volunteer also understands that the Released Parties are not obligated to provide financial or other assistance, including, but not limited to, medical, health, or disability insurance to or on behalf of Volunteer.
- 4) Volunteer releases and forever discharges the Released Parties from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in

Please mark "X" under the age group that you fall under:

17 & under	18-29	30-39	40-49	50-59	60-69	70-79	80-89	90-100

**ADDITIONAL INDEMNIFICATION BY PARENTS OR GUARDIANS
(Must be completed for participants under the age of 18 in addition to above)**

In consideration of _____ (print minor's name)("Minor") being permitted by Westminster Home Connection and the Released Parties to participate in Westminster Home Connection's program activities, I further agree to indemnify and hold harmless the Released Parties from any and all claims including, but not limited to, any Released Claims which are brought by, or on behalf of Minor, and which are in any way connected with such participation by Minor.

Parent or Guardian: _____

Print Name: _____

Relationship: _____

Date: _____